



## VACANCY ANNOUNCEMENT

The African Peer Review Mechanism (APRM) is a unique and innovative programme of the New Partnership for Africa's development. It is an instrument voluntarily acceded to by member states of the African Union as an African-based monitoring mechanism. The primary purpose of the APRM is to foster the adoption of policies, standards and practices that lead to human security and political stability, high economic growth, sustainable development, and accelerated sub-regional and continental economic integration.

In seeking to achieve its objectives, the African Peer Review Mechanism intends to strengthen its capacity to deliver, by amongst others, the implementation of its organization structure and the filling of all vacant posts.

The offices of the APRM Secretariat are located in Midrand, Johannesburg, South Africa

The African Peer Review Mechanism invites applicants who are citizens of African Union Member States for the post of **APRM-AU AGENDA 2063/SDG's Expert**.

### **A. Post**

**Job Title:** APRM-AU AGENDA 2063/SDG's Expert

**Position Level:** P4

**Duty Station:** APRM Secretariat, Midrand,  
Johannesburg, South Africa

**Supervisor:** APRM Secretariat Divisional Heads.

### **B. KEY PERFORMANCE AREAS**

Under the supervision of the CEO of the African Peer Review Mechanism or his/her delegate, the Liaison Officer's overall responsibility will be to assist APRM Senior Management in implementing the Decision of the African Union Assembly taken in January 2017 in Addis Ababa, expanding the mandate of the APRM to track the implementation of the key governance area including Agenda 2063 and Agenda 2030.

### **C. Scope of work and time frame**

Specifically, the incumbent will:

The scope of the work will cover management of the expanded mandate project as well development of indicators, Monitoring and Evaluation of the new mandate.

#### **Research related activities**

- i. Plans, coordinates and directs research activities in the seven (7) Aspirations of the Agenda 2063;
- ii. Advises the APRM Senior Management in research related activities regarding the Agenda 2063 and Agenda 2030;
- iii. Initiates project ideas, specialized studies, prepares proposals and plays an active role in the implementation of the Agenda 2063 and Agenda 2030;
- iv. Identifies potential emerging issues of the continent in collaboration with sister's organizations and other relevant stakeholder involved in the implementation and M&E of the Agenda 2063 and Agenda 2030;
- v. Prepare pilot-test implementation strategy of study findings and recommendations with appropriate implementation manuals and procedures whenever necessary;

#### **Monitoring, Evaluation and Reporting**

- i. Monitors and follow-up the implementations of study findings and recommendations;
- ii. Design implementation guidelines, monitoring and evaluation instruments and tools for the activities of the expanded mandate regarding the Agenda 2063;
- iii. Work closely with the Country and Thematic Coordinators as well as the M&E Officer for the Monitoring of the implementation of the Agenda 2063 and Agenda 2030

#### **Strategy Planning**

- i. Provide technical support during the Secretariat's strategic planning process
- ii. Undertake any other relevant activities as required in relation to executing the expanded mandate of the APRM

#### **Knowledge Generations**

- i. Present the study findings and lessons learned in the formats easily accessible
- ii. Support organisational engagement on public sector governance issues in relevant countries, working in close collaboration with the countries coordinators
- iii. Prepare and supervise specific research activities, analytical work and knowledge production on the implementation of Agenda 2063 and Agenda 2030.
- iv. Providing technical inputs to analytic work and advisory services, and/or supervising the preparation of analytical products and other relevant technical reports (e.g. analysis, findings, and policy recommendations), in close collaboration with more senior staff

- v. Contributing to knowledge generation and dissemination in the 7 Aspirations of the Agenda 2063, in close collaboration with colleagues and other partners involved.
- vi. Contributing to the development of the knowledge production agenda

### **Quality Assurance**

- i. Develop quality assurance systems at APRM Secretariat and at countries level, maintaining them and ensure compliance to standards;
- ii. Set-up a projects/programs control system and assess their effectiveness and operational compliance;
- iii. Lead the Post-mission analysis during the Review mission
- iv. Lead the implementation processes of Agenda 2063 at the Secretariat;

### **D. Required Qualifications and Experience**

#### **Job requirements**

**Education:** Minimum of Master's degree in Research, Development study, Macroeconomy, Public Administration or related field;

**Experience:** Minimum ten(10) years working experience in Research, project/program development, management, monitoring and evaluation at regional or continental level is required for this position. In-depth knowledge of Result Based Management, Agenda 2063 and Agenda 2030 are required.

### **E. Other relevant skills:**

- i. Management experience, excellent interpersonal skills and ability to organize and motivate others and to work in a multi-cultural environment;
- ii. Excellent drafting and reporting skills;
- iii. Good communication and negotiating skills;
- iv. Good planning and organizational skills.
- v. Firm belief in teamwork and gender equality;

**F. Language requirement:** Excellent English, French, Arabic and / or Portuguese (spoken and written) and fluency in any other AU language would be an added advantage.

**G. Tenure of Appointment:** The appointment will be made on an AU short term contract for a period of Two (2) years, of which the first twelve (12) months will be considered as a probationary period.

**H. Gender Mainstreaming:** The African Peer Review Mechanism is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

**I. Application:** To apply, please submit the following:

- i. A motivation letter stating reasons for seeking employment with the African Peer Review Mechanism.
- ii. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.

- iii. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax and e-mail addresses.
- iv. Certified copies of degrees and diplomas.

**J. CONFIDENTIALITY AND PROPRIETARY INTERESTS**

The Legal Officer shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the service without prior written consent. Proprietary interests on all materials and documents prepared by the Legal Officer under the assignment shall become and remain properties of the APRM.

- I. **Remuneration:** Indicative basic salary of **US\$40,413.00** per annum plus other entitlements e.g. Post Adjustment (57% of basic salary), Housing allowance (\$23,846.40 per annum) in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.
- J. **Applications** must be received not later than **Monday, 12 January 2018** and should be addressed to:

Applications must be sent to: [recruitment@aprm-au.org](mailto:recruitment@aprm-au.org), quoting the job title “**APRM-AU AGENDA 2063/SDG's Expert P4**” on the email subject line. Contact person: Nomfanelo Mhambi Tel: **+27 11 256 3452**