



## VACANCY ANNOUNCEMENT

The African Peer Review Mechanism (APRM) is a unique and innovative programme of the New Partnership for Africa's development. It is an instrument voluntarily acceded to by member states of the African Union as an African-based monitoring mechanism. The primary purpose of the APRM is to foster the adoption of policies, standards and practices that lead to human security and political stability, high economic growth, sustainable development, and accelerated sub-regional and continental economic integration.

In seeking to achieve its objectives, the African Peer Review Mechanism intends to strengthen its capacity to deliver, by amongst others, the implementation of its organization structure and the filling of all vacant posts.

The offices of the APRM Secretariat are located in Midrand, Johannesburg, South Africa

The African Peer Review Mechanism invites applicants who are citizens of African Union Member States for the post of **APRM-AU Chief Economist**.

### **A. Post**

**Job Title:** APRM-AU Chief Economist  
**Position Level:** P4  
**Duty Station:** APRM Secretariat, Midrand,  
Johannesburg, South Africa  
**Supervisor:** APRM Secretariat Divisional Heads

### **B. KEY PERFORMANCE AREAS**

Under the supervision of the CEO of the African Peer Review Mechanism or his/her delegate, the Liaison Officer's overall responsibility will be to assist APRM Senior Management in implementing the Decision of the African Union Assembly taken in January 2017 in Addis Ababa, expanding the mandate of the APRM to track the implementation of the key governance area including Agenda 2063 and Agenda 2030.

### **C. Scope of work and time frame**

The Chief Policy Economist will provide overall guidance and direction to APRM's CEO on economic work, including analytical work. The main objective of this position will be to ensure the quality of economic work and analysis within

the APRM. He/she will also be the focal point for the CEO of a number of cross-cutting initiatives with a strong economic or policy dimension.

Specifically, the incumbent will:

### **Research related activities**

- i. Advise the CEO on a broad range of economic and policy issues.
- ii. Contribute to strategies at Complex or divisional level.
- iii. Prepare policy briefs and presentations on topics as required by the CEO on program and priorities.
- iv. Coordinate the Economic and Sector Work (ESW) agenda and priorities of the APRM Secretariat, including identification of priority areas for ESW, coordination of the work in the area of Economy, as well as quality assurance.
- v. Maintain strong linkages with the Chief Economist's complex (ECVP), including the articulation of operational research needs of APRM secretariat and mainstreaming of relevant insights and analysis generated by.
- vi. Help recruit and train junior economist at the APRM Secretariat. Develop an informal network of economists and policy experts in Africa and identify learning opportunities for this group
- vii. Maintain a Roster of economic analysts and consultants that can be drawn upon by teams as needed to supplement in-house capacity.
- viii. Initiate or support the formulation of Economic and Sector Work or analytical work in the focus areas of the CEO.
- ix. Lead economic the work of the Secretariat, with emphasis on topics or themes cutting across Division
- x. or corporate boundaries, including:
  - ✓ *Development impact and related metrics,*
  - ✓ *Macro and Micro Economic analysis;*
  - ✓ *Value and supply chains and their operational implications;*
  - ✓ *Other special initiatives with a strong economic or policy dimension.*
- i. Prepare and supervise specific research activities, analytical work and knowledge production on the implementation of Agenda 2063 and Agenda 2030.
- ii. Providing technical inputs to analytic work and advisory services, and/or supervising the preparation of analytical products and other relevant technical reports (e.g. analysis, findings, and policy recommendations), in close collaboration with other senior staff

### **Knowledge generation**

- i. Contributing to knowledge generation and dissemination in close collaboration with colleagues and other partners involved.
- ii. Contributing to the development of the knowledge production agenda
- iii. Sound contributions to knowledge networks and communities of practice through identification of best practices and lessons learned in the poverty reduction;
- iv. Production of periodic updates and briefs on country development situation to be used by stakeholders;

### **Quality Assurance**

- i. Develop quality assurance systems at APRM Secretariat and at countries level, maintaining them and ensure compliance to standards;

- ii. Set-up a projects/programs control systems and assess their effectiveness and operational compliance;

**D. Required Qualifications and Experience**

**Education:**

Minimum PhD in Economy, Development study, Public Administration or related field;

- i. Sound knowledge of diplomacy and AU rules and procedures;

**Experience:**

- i. Minimum ten (15) years working experience in Research, project/program development, management, at regional or continental level is required for this position. In-depth knowledge of quantitative method are required.

**E. Other relevant skills:**

- i. E Management experience, excellent interpersonal skills and ability to organize and motivate others and to work in a multi-cultural environment;
- ii. Excellent drafting and reporting skills;
- iii. Good communication and negotiating skills; o Good planning and organizational skills.
- iv. Firm belief in teamwork and gender equality;
- v. Knowledge on computer aided research tools;
- vi. Good knowledge of governance in the APRM four (4) thematic areas and broader
- vii. Public sectors governance literature
- viii. Strong background in micro-economics.
- ix. Experience in developing and implementing strategies, policies or programs in support of private sector development is an added advantage.
- x. Work experience in a development institution is also desirable.
- xi. Demonstrated track record in economic and policy analysis in one or more of the following areas: private sector development, financial sector deepening, infrastructure sector reform, and/or industrialization.
- xii. Relevant articles publications as author or co-author.
- xiii. Strong background in issues of economic regulation and policy reform. o Capacity to produce high level analytical reports and policy briefs.
- xiv. Having private sector experience will be an added advantage.
- xv. Ability to manage multiple, simultaneous and shifting demands/priorities under tight deadlines and coordinate the work of others
- xvi. Use of advanced statistical treatments and econometrics;
- xvii. Political economy analysis and the interplay between governance and economics;
- xviii. Poverty and inequality analysis, and policy making for pro-poor/ inclusive growth;
- xix. And having knowledge and/ or experience of:
  - ✓ Social protection policy reform and delivery;
  - ✓ Gendered economics;
  - ✓ Green growth and resource economics;
  - ✓ Private sector development, trade and labour markets; Urban policy, urbanization

**F. Language requirement:** Excellent English or French (spoken and written) and fluency in any other AU language would be an added advantage.

**G. Tenure of Appointment:** The appointment will be made on an AU short term contract for a period of Two (2) years, of which the first twelve (12) months will be considered as a probationary period.

**H. Gender Mainstreaming:** The African Peer Review Mechanism is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

**I. Application:** To apply, please submit the following:

- i. A motivation letter stating reasons for seeking employment with the African Peer Review Mechanism.
- ii. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.
- iii. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax and e-mail addresses.
- iv. Certified copies of degrees and diplomas.

**J. CONFIDENTIALITY AND PROPRIETARY INTERESTS**

The Legal Officer shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the service without prior written consent. Proprietary interests on all materials and documents prepared by the Legal Officer under the assignment shall become and remain properties of the APRM.

**K. Remuneration:** Indicative basic salary of **US\$40,413.00** per annum plus other entitlements e.g. Post Adjustment (57% of basic salary), Housing allowance (\$23,846.40 per annum) in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.

**L. Applications** must be received not later than **Monday, 12 January 2018** and should be addressed to:

Applications must be sent to: [recruitment@aprm-au.org](mailto:recruitment@aprm-au.org), quoting the job title "**APRM-AU Chief Economist**" on the email subject line. Contact person: Nomfanelo Mhambi Tel: **+27 11 256 3452**