



VACANCY ANNOUNCEMENT

The African Peer Review Mechanism (APRM) is a unique and innovative programme of the New Partnership for Africa's development. It is an instrument voluntarily acceded to by member states of the African Union as an African-based monitoring mechanism. The primary purpose of the APRM is to foster the adoption of policies, standards and practices that lead to human security and political stability, high economic growth, sustainable development, and accelerated sub-regional and continental economic integration.

In seeking to achieve its objectives, the African Peer Review Mechanism intends to strengthen its capacity to deliver, by amongst others, the implementation of its organization structure and the filling of all vacant posts.

The offices of the APRM Secretariat are located in Midrand, Johannesburg, South Africa

The African Peer Review Mechanism invites applicants who are citizens of African Union Member States for the post of **APRM-AU Chief Governance**.

A. Post

Job Title: APRM-AU Chief Governance
Position Level: P4
Duty Station: APRM Secretariat, Midrand,
Johannesburg, South Africa
Supervisor: CEO of the APRM Secretariat

B. KEY PERFORMANCE AREAS

Under the supervision of the CEO of the African Peer Review Mechanism or his/her delegate, the Liaison Officer's overall responsibility will be to assist APRM Senior Management in implementing the Decision of the African Union Assembly taken in January 2017 in Addis Ababa, expanding the mandate of the APRM to track the implementation of the key governance area including Agenda 2063 and Agenda 2030.

C. Scope of work and time frame

The Chief Governance will cover the integration of governance and political economy issues, organization and institutional analysis, fragility and change management in the work of the APRM.

Liaison Officer will be responsible for the following:

- i. Contribute to an innovative and strategic work in one or more APRM thematic that responds to emerging needs
- ii. Provide intellectual leadership and recognized source of solutions in governance.
- iii. Support APRM engagement on public sector governance issues in relevant countries, working in close collaboration with the strategic partners and all other stakeholder including civil society. In this role, he/she will respond to client needs, contribute to a program of support drawing on the full range of operational instruments available, and prepare and supervise specific technical assistance, analytical and knowledge products.
- iv. Providing technical advice on public sector and economic governance reforms to teams and member states with a particular focus on institutions fostering inclusion, and on strengthening the delivery of public services.
- v. Providing technical inputs to analytic work and advisory services, and/or supervising the preparation of analytical products and other relevant technical reports (e.g. analysis, findings, and policy recommendations), in close collaboration with more senior staff.
- vi. Contributing to knowledge generation and dissemination in the area of economic and public-sector governance, in close collaboration with colleagues and experts across the Global Practices and other development partners active.

D. Required Qualifications and Experience

Education: Minimum PhD in governance, international relation or related field;

- i. Sound knowledge of diplomacy, governance, peace and security in Africa;
- ii. Ability to tailor good international practice to specific institutional, behavioural context, and to the political constraints and realities, so it can become best.

Experience:

- i. Minimum ten (15) years working experience in international organization,
- ii. Experience of working in the field of governance,
- iii. Experience in writing and/or editing materials for publications;
- iv. Experience in advocacy and/or litigation at international and regional level;
- v. Experience in managing projects, monitoring and evaluating of impact, and managing the work others
- vi. Strong policy development experience;

E. Other relevant skills:

- i. Excellent analytical skills;
- ii. Outstanding writing skills and adaptable for targeting different audiences;
- iii. Ability to design, manage and implement projects with high standard and policy focus;
- iv. Excellent public speaking and interpersonal skills;
- v. Ability to work under pressure and manage time effectively to complete a variety of tasks, without administrative support;
- vi. High level of organization and self-motivation;
- vii. Ability to show leadership, to take initiative, and to work independently as well as a part of a team

- F. Language requirement:** Excellent English or French (spoken and written) and fluency in any other AU language would be an added advantage.
- G. Tenure of Appointment:** The appointment will be made on an AU short term contract for a period of Two (2) years, of which the first twelve (12) months will be considered as a probationary period.
- H. Gender Mainstreaming:** The African Peer Review Mechanism is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.
- I. Application:** To apply, please submit the following:
- i. A motivation letter stating reasons for seeking employment with the African Peer Review Mechanism.
 - ii. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.
 - iii. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax and e-mail addresses.
 - iv. Certified copies of degrees and diplomas.

J. CONFIDENTIALITY AND PROPRIETARY INTERESTS

The Legal Officer shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the service without prior written consent. Proprietary interests on all materials and documents prepared by the Legal Officer under the assignment shall become and remain properties of the APRM.

- K. Remuneration:** Indicative basic salary of **US\$40,413.00** per annum plus other entitlements e.g. Post Adjustment (57% of basic salary), Housing allowance (\$23,846.40 per annum) in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.
- L. Applications** must be received not later than **Monday, 12 January 2018** and should be addressed to:

Applications must be sent to: recruitment@aprm-au.org, quoting the job title "**APRM-AU Chief Governance**" on the email subject line. Contact person: Nomfanelo Mhambi Tel: **+27 11 256 3452**