



VACANCY ANNOUNCEMENT

The African Peer Review Mechanism (APRM) is a unique and innovative programme of the New Partnership for Africa's development. It is an instrument voluntarily acceded to by member states of the African Union as an African-based monitoring mechanism. The primary purpose of the APRM is to foster the adoption of policies, standards and practices that lead to human security and political stability, high economic growth, sustainable development, and accelerated sub-regional and continental economic integration.

In seeking to achieve its objectives, the African Peer Review Mechanism intends to strengthen its capacity to deliver, by amongst others, the implementation of its organization structure and the filling of all vacant posts.

The offices of the APRM Secretariat are located in Midrand, Johannesburg, South Africa

The African Peer Review Mechanism invites applicants who are citizens of African Union Member States for the post of **APRM-AU Liaison Officer**.

A. Post

Job Title: APRM-AU Liaison Officer
Position Level: P3
Duty Station: APRM Secretariat, Midrand,
Johannesburg, South Africa
Supervisor: CEO of the APRM Secretariat

B. KEY PERFORMANCE AREAS

Under the supervision of the CEO of the African Peer Review Mechanism or his/her delegate, the Liaison Officer's overall responsibility will be to assist APRM Senior Management in implementing the Decision of the African Union Assembly taken in January 2017 in Addis Ababa, expanding the mandate of the APRM to track the implementation of the key governance area including Agenda 2063 and Agenda 2030.

C. Scope of work and time frame

Provide high level legal and policy advice

Specifically, the incumbent will:

- i. Contribute to understand setting on freedom of expression and freedom of information at ARTICLE19, through legal research, producing draft policies and policy statements, and promoting adopted ARTICLE19 policies at various forums;
- ii. Analyse and critique laws and legislative proposals from the perspective of international and regional legal standards on freedom of expression and freedom of information;
- iii. Produce for a range of external audience's legal analyses, statement, policy briefs and press releases on freedom of expression and freedom of information;
- iv. Provide sound, timely highly quality legal and policy advice to ARTICLE 19 regional teams and stakeholders on freedom of expression and freedom of information issues;
- v. Work closely with ARTICLE 19's regional offices and programmes to address emerging challenges to freedom of expression and freedom information in respective regions and identify new opportunities for ARTICLE 19 engagement and advocacy on them;
- vi. Develop and deliver trainings to lawyers, media workers, civil society activists, human rights defenders and other stakeholders in target countries and regions on freedom of expression and freedom of information standards;
- vii. Draft legal submission and legal brief and assist lawyers in litigation of freedom of expression and freedom of information cases;

Contribute to the Law Programme strategic planning, development and projects implementation

- i. Contribute to the development and implementation of relevant legal strategies and plans of the Law Programme;
- ii. Contribute to and assist in development of fund-raising proposals and maintain strong working relationships with donors if required;
- iii. Ensure effective timely implementation of assigned project/s, including effective working planning, budget management and narrative and financial reporting and project evaluation (for the Senior Legal Officer post, the management of larger scale project/s will be required).

D. Required Qualifications and Experience

Education: Minimum of Master's degree in Law or higher with specialisation either in international human rights law, constitutionalism;

- i. Sound knowledge of international law on freedom of expression and freedom of information and a solid grasp of standards and codes;
- ii. Thorough knowledge of international and regional human rights law and mechanisms in general and of recent developments at the international level;

Experience:

- i. Minimum ten (10) years working experience in international Law, Human right Law Constitutionalism or related field.
- ii. Experience of working in the field of freedom of expression and freedom of information, especially media regulation and digital convergence, e.g. licencing, spectrum policy, broadcasting regulation, digital switchover, media pluralism and diversity competition, access to the internet and net neutrality

(for the Senior Legal Officer post, substantial legal and policy experience is required),

- iii. Experience in writing and/or editing materials for publications;
- iv. Experience in advocacy and/or litigation at international and regional rights systems;
- v. Experience in managing projects, monitoring and evaluating of impact and managing the work of others (for the Senior Legal Officer post, substantial project management experience is required);
- vi. Strong policy development experience;

E. Other relevant skills:

- i. Excellent legal analysis skills;
- ii. Outstanding legal writings skills and adaptable for targeting different audiences;
- iii. Ability to design, manage and implement projects with legal and policy focus;
- iv. Excellent public speaking and interpersonal skills;
- v. Ability to work under pressure and manage time effectively to complete a variety of tasks, without administrative support;
- vi. High level of organization and self-motivation;
- vii. Ability to show leadership, to take initiative, and to work independently as well as a part of team;

F. Language requirement: Excellent English, French, (spoken and written) and fluency in any other AU language would be an added advantage.

G. Tenure of Appointment: The appointment will be made on an AU short term contract for a period of Two (2) years, of which the first twelve (12) months will be considered as a probationary period.

H. Gender Mainstreaming: The African Peer Review Mechanism is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

I. Application: To apply, please submit the following:

- i. A motivation letter stating reasons for seeking employment with the African Peer Review Mechanism.
- ii. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.
- iii. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax and e-mail addresses.
- iv. Certified copies of degrees and diplomas.

J. CONFIDENTIALITY AND PROPRIETARY INTERESTS

The Legal Officer shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to the service without prior written consent. Proprietary interests on all materials and documents prepared by the Legal Officer under the assignment shall become and remain properties of the APRM.

I. Remuneration: Indicative basic salary of **US\$35,300.00** per annum plus other entitlements e.g. Post Adjustment (57% of basic salary), Housing allowance (\$21,196.80 per annum) in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.

J. Applications must be received not later than **Monday, 12 January 2018** and should be addressed to:

Applications must be sent to: recruitment@aprm-au.org, quoting the job title "**Liaison Officer**" on the email subject line. Contact person: Nomfanelo Mhambi
Tel: **+27 11 256 3452**