



## VACANCY ANNOUNCEMENT

The African Peer Review Mechanism (APRM) is a Specialised Agency of the African Union and the continent's self-monitoring and peer review tool for the promoting good governance. Launched in 2003, the Mechanism is acceded to voluntarily by African states and exists to create a platform for reviewed states to improve constitutionalism and policy formulation, adoption and implementation. The mechanism establishes best practices and supports member states in monitoring compliance with established African Union standards and principles. These practices and standards are catalysts for transformative leadership needed to achieve political stability, high economic growth, sustainable development and accelerated sub-regional and continental integration. The peer review processes provide a high level platform for experience sharing and promotion of successful best practices including identifying deficiencies and assessing requirements for national capacity building.

In seeking to achieve its objectives, the African Peer Review Mechanism intends to strengthen its capacity to deliver, by amongst others, the implementation of its organization structure and the filling of all vacant posts.

The APRM invites applicants who are citizens of AU Member States for the following post:

### 1. POST

Job Title:	Principal Strategic Planning Officer
Level:	P4
Supervisor:	CEO
Directorate:	Office of the CEO
Duty Station:	Johannesburg, South Africa

### 2. JOB PURPOSE

Reporting to the Chief Executive Officer (CEO), the Principal Strategic Planning Officer will formulate, develop and monitor the implementation of the APRM strategic plan, annual work plans, and related activities. The Officer will monitor implementation of the strategic plan and annual work plans in collaboration with divisional heads. The Officer is also responsible for coordinating APRM activities with the AU Commission as well as key partners including APRM Strategic Partners, technical partners, and bilateral and multilateral partners.

### **3. MAJOR DUTIES AND RESPONSIBILITIES :**

- Coordinate the development of the APRM Strategic Plan and annual work plans, in close collaboration with divisional heads;
- Monitor progress in the implementation of the Strategic Plan and annual work plans, and prepare mid-term and annual reports on such progress;
- Develop indicators for measuring the effectiveness of implementation of the Strategic Plan and annual work plans;
- Identify constraints on implementation of the work plans and develop methods to overcome them, in consultation with divisional heads;
- Under the guidance of the CEO, consult with Focal Points and National Structures in developing the Strategic Plan and annual work plans;
- Under the guidance of the CEO, liaise with the AU Commission as well as key partners including APRM Strategic Partners, technical partners and bilateral and multilateral partners to mobilize technical and financial support to the APRM; and
- Perform other functions as assigned by the CEO.

### **4. QUALIFICATIONS:**

- Masters in Political Science or International Law, International Relations

### **5. PROFESSIONAL EXPERIENCE REQUIRED:**

- Over 10 year of experience of work in Research, diplomacy and Coordination.

### **6. OTHER RELEVANT SKILLS:**

- Have demonstrated administration capabilities;
- Good interpersonal skills and ability to work in a multicultural environment;
- Good computer knowledge including data base systems.
- Understands well the mandate and objectives of APRM.
- Understands and is aware of the African Union Shared values
- Understands and communicates well either English or French

### **7. LANGUAGE REQUIREMENT:**

Be proficiency in English and/or French. Proficiency of one or several other AU working language(s) would be an added advantage.

### **8. AGE REQUIREMENT:**

Candidates must preferably be between 30 and 50 years old.

### **9. TENURE OF APPOINTMENT:**

The appointment will be made on fixed term contract for a period of three (3) years, of which the first twelve months be consider as a probationary period. Thereafter, the contract will be for a period of two years' renewable, subject to satisfactory performance and deliverables.

## **10. GENDER MAINSTREAMING:**

The APRM is an equal opportunity employer and qualified women are strongly encouraged to apply.

## **11. REMUNERATION:**

Indicative basic salary US\$ 40,413.00 per annum plus other related entitlements e.g. post adjustment (57% of basic salary), housing allowance (US 23,846.40 per annum), education allowance (75% of tuition and other related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the African Union.

## **12. APPLICATION PROCESS :**

Interested parties must submit the following:

- A motivation letter stating reasons for seeking employment with the African Peer Review Mechanism.
- Comprehensive Curriculum Vitae indicating your nationality, age, and gender.
- Three (3) contactable referees who have good knowledge of the candidate's work.
- Certified copies of all academic qualifications

Applications must be sent to: [recruitment@aprm-au.org](mailto:recruitment@aprm-au.org), quoting the job title on the email subject line.

*Closing Date 16 February 2017*